



# County of Los Angeles CHIEF EXECUTIVE OFFICE

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WILLIAM T FUJIOKA  
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March 19, 2014

To: Supervisor Don Knabe, Chairman  
Supervisor Gloria Molina  
Supervisor Mark Ridley-Thomas  
Supervisor Zev Yaroslavsky  
Supervisor Michael D. Antonovich

From: William T Fujioka  
Chief Executive Officer

## **OFFICE OF THE COUNTY COUNSEL'S REQUEST FOR SALARY PLACEMENT FOR MR. THOMAS FAUGHNAN UPON APPOINTMENT TO THE POSITION OF SENIOR ASSISTANT COUNTY COUNSEL (UNCLASSIFIED)**

The Office of the County Counsel, with the support of the Chief Executive Officer (CEO), requests approval to appoint Mr. Thomas Faughnan to the position of Senior Assistant County Counsel (UC), Item No. 9217, at an annual base salary of \$200,000. The base salary placement for Mr. Faughnan onto Management Appraisal and Performance Plan (MAPP) Tier I Salary Range R21 (the Board approved range for this position) will place Mr. Faughnan well below the control point of the range. This salary is recommended based on Mr. Faughnan's extensive legal experience and the role and responsibilities he will perform as Senior Assistant County Counsel for the Office of the County Counsel.

As Senior Assistant County Counsel, Mr. Faughnan will report directly to the Chief Deputy, Richard Weiss, and be responsible for assisting the County Counsel with the administrative and technical oversight and management of the department. More specifically, Mr. Faughnan will be part of the senior management team, meeting regularly with the County Counsel on all significant department-wide matters and significant matters pertaining to the divisions over which he has supervision. Mr. Faughnan will have significant contact with the staff of all Board offices as well as the client departments to whom his divisions provide advisory or litigation services.

*"To Enrich Lives Through Effective And Caring Service"*

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Mr. Faughnan is a seasoned County lawyer with more than 16 years of experience working for the Office of the County Counsel. Since December 2011, Mr. Faughnan has worked as Assistant County Counsel with responsibility for overseeing all the legal support, advice, and representation of the Department of Public Works as well as construction and capital projects related activities for the CEO, the Community Development Commission, and the Consolidated Fire Protection District. Mr. Faughnan also serves as the primary legal advisor to the Coliseum Commission and has overseen representation of the Local Agency Formation Commission.

In accordance with policy on managerial appointments, unless otherwise instructed by the Board by April 2, 2014, the Chief Executive Office will advise the Office of the County Counsel that authorization has been granted to proceed with Mr. Faughnan's appointment to Senior Assistant County Counsel (UC), at an annual base salary of \$200,000 effective no sooner than April 3, 2014.

If you have any questions regarding this matter, please contact Steve Masterson at (213) 974-8481.

WTF:BC:JA  
SJM:AP:mmg

c: Executive Office, Board of Supervisors  
County Counsel

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